



VETERANS OF FOREIGN WARS DEPARTMENT OF CALIFORNIA

POST ADJUTANT TRAINING

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Congratulations



- Congratulations on your appointment as a Post Adjutant! Your position is critical for the long-term success for your post.
- Your Commander is counting on you to fulfill your duties as required and/or directed.
- Remember at all times: You are not alone, you have help to be successful.

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Objective of this Training



- · Identify the tools needed to do your job
- Review the duties of a Post Adjutant
 - Section 218 Officers and Chairmen, Duties and Obligations, (6) Adjutant
- · Identify other critical documents you may be responsible for
- Review Dashboard Reporting
 All State/All American Program Reporting

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- You must have a Department vfwca.org "Log In" (your membership number and your last name).
- You must have a National vfw.org "Log In" (create an account through Troop ID if you don't have access).
- Access forms, documents, templates, training, General Orders, etc., and the VFW store (must have login).

Your responsibility for reporting and maintaining files are accomplished through these websites.

Duties of a Post Adjutant – Sec. 218 (a)(6)



- a. Be the official corresponding officer for the Post.
- b. Under the Direction of the Commander, prepare all reports.

Delegate Election Report (Department, National):

- -Completed once a year during convention in April.
- -Delegates are nominated and elected by the membership.
- -One delegate for every thirty members and a fraction thereof.
- -Department form: vfwca.org
- -National form: Provided to the incoming Quartermaster of can be submitted online by the QM only.
 -29% of posts had no minutes or delegate election reports on file.

Program Reports (Department, National)

-Covered later in presentation

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Duties of a Post Adjutant - Sec. 218 (a)(6)



- c. Maintain the books and records in a legible and uniform format. Can use electronic means as long as a back-up is available. Books and records shall be available by authorized officers and Post members at reasonable times. Unless authorized by the Post, books and records will be kept at the Post facilities.
- 39% of posts inspected had missing, unkept records and/or a lack of understanding of the Adjutant's duties and requirements.

	Duties of a	Post Ad	jutant – Sec.	218	(a)(6
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- d. The Post Adjutant shall maintain the following records:
 - 1. A copy of the original application of every member admitted to the Post.
 - This is an item on the Post Inspection Report and should be stored in a secure location.
- 2. Minutes of each Post meeting after correction and approval.
- Responsible for the recording of, distribution of, and maintaining a file of the Posts meeting minutes.
- Minutes are a record of motions made; including authorization for expenditure of funds (QM Report), nominations and elections of Post Officers and delegates, committee reports, and program reports.
- Minutes represent the actions of the Post and are considered legal documents by auditors, the IRS and the courts.

Duties of a Post Adjutant – Sec. 218 (a)(6)



- 3. All current orders issued by the CIC, National Council of Administration, the Department, District, and Post Commander.
 - General Orders (Department, National)
 - National Headquarters Bulletins
- 4. A correspondence file.
- Incoming and outgoing correspondence: emails, letters, faxes, business cards, text messages

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Duties of a Post Adjutant – Sec. 218 (a)(6)



- A file containing a copy of the Proof of Eligibility (POE) submitted by post officers pursuant to Section 216.
- Elected and appointed officers that are listed on the Post Election Report.
- Must be provided within 30 days of election or appointment.
- IAW National Bylaws, POE's are kept on file for the entire year.
- POE's include the DD214 with the qualifying event, medal or hazardous/imminent danger pay and the character of service. Member 4 copy provides best information.
- POE's should be given back/disposed of once the term of office ends.
- Identified as a major discrepancy on the post inspection reports.

Duties of a Post A	djutant – Sec.	218 (a)(6)	
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- e. Maintain a current copy of the Bylaws, Manual of Procedure and Ritual of the VFW and copies of the Bylaws of the Post, Department and District (properly stamped).
- National Bylaws & MOP can be downloaded from the website
 Transfer to their successor, all books, papers, records, monies and other records and property of the post in their possession or under
- g. Comply with and perform all duties required of the Adjutant.
 - · Key member for Post Inspections
 - · Must follow the Document Retention Policy

Post Inspection Responsibilities



- 5) Does the Post Adjutant...
- a) Maintain books and records in a legible and uniform format?
- b) Maintain a file containing a copy of the original application of every member admitted into the Post?
- c) Maintain a file of meeting minutes after correction and approval?
- d) Maintain a file of current orders or circulars from higher authority?
- e) Maintain a correspondence file?
- f) Maintain a file containing proof of eligibility submitted by officers?
- g) Maintain a current copy of Post, District, Department and National Bylaws?

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Other Critical Documents



- Articles of Incorporation: The Adjutant must retain the most current and approved Articles of Incorporation. They must have three signatures/stamps on them; VFW Department, VFW Commander in Chief, and the Secretary of State.
- Statement of Information (SI-100): Ensure the SI-100 with the Secretary
 of State is updated every two years or when an election changes those
 individuals.
- -Secretary of State records can be found @: bizfileonline.sos.ca.gov
- Recruitment and Retention Plan: 22% of posts inspected did not have a copy of the plan.

Program Reporting



- Reportable programs may be found in the Department's All-State Program and National's All-American Program (found on respective websites).
- Review the guides thoroughly for reporting requirements and due dates as you are responsible for reporting.
- · All-State requirements are reported online at vfwca.org.
- All-American requirements are reported online in OMS at vfw.org.
- Samples follow this slide.

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